PALAU HOUSING AUTHORITY (A Component Unit of the Republic of Palau)

INDEPENDENT AUDITORS' REPORT AND FINANCIAL STATEMENTS

Years Ended September 30, 2020 and 2019

PALAU HOUSING AUTHORITY (A Component Unit of the Republic of Palau)

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II. STATISTICAL SECTION

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors Palau Housing Authority:

Report on the Financial Statements

We have audited the accompanying financial statements of Palau Housing Authority (the Authority), a component unit of the Republic of Palau, which comprise the statements of net position as September 30, 2020 and 2019, the related statements of revenues, expenses, and changes in net position, and cash flows for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Palau Housing Authority as of September 30, 2020 and 2019, and the changes in its net position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of a Matter

As discussed in Note 13 to the financial statements, the Authority's operations have been affected by the recent and ongoing outbreak of the coronavirus disease. As a result of the spread of the COVID-19 coronavirus, governments worldwide implemented actions to restrict travel and economic activities. The ultimate disruption which may be caused by the outbreak is uncertain, therefore, the actual impact on the Authority's business, results of operations, and financial position for the year 2021 and beyond is currently not determinable. Our conclusion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A) on pages 4 through 16, the Schedule of Proportional Share of the Net Pension Liability on page 54, and the Schedule of Pension Contributions on page 55 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. This supplementary information is the responsibility of the Authority's We have applied certain limited procedures to the required supplementary management. information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Financial Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the Authority's basic financial statements as a whole. The combining statements of net position and of revenues, expenses and changes in net position on pages 57 and 58 are presented for purposes of additional analysis and are not a required part of the financial statements. The combining statements of net position and of revenues, expenses and changes in net position are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combing statements of net position and of revenues, expenses and changes in net position are fairly stated, in all material respects, in relation to the financial statements as a whole.

The schedule of investments as of September 30, 2020 on page 56 and the statistical section on pages 59 through 62 is presented for purposes of additional analysis and is not a required part of the financial statements. The schedule of investments and the statistical section are the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the statistical section is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 22, 2022 on our consideration of the Authority's internal control over financial reporting and our tests of its compliance with certain provision of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing on internal controls over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Authority's internal control over financial reporting and compliance.

Bug Com Maglia

Koror, Republic of Palau June 22, 2022

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

As management of the Palau Housing Authority (the Authority), a component unit of the Republic of Palau (ROP), we offer readers of the Authority's financial statements this narrative overview and analysis of the financial activities of the Authority for the fiscal year ended September 30, 2020. We encourage readers to consider the information presented in conjunction with the Authority's financial statements and accompanying notes to the financial statements on pages 17 through 53.

Financial Highlights

- The assets of the Authority exceeded its liabilities at September 30, 2020 and 2019 by \$2,702,027 and \$2,461,030, respectively. The Authority's net position (assets less liabilities) increased by \$2,970,515 over the previous year. The increase in net assets is a result of capital contributions from the Republic of Palau for the Housing Development Loan Program (HDLP) approximating \$2.7 million.
- The Authority's cash and cash equivalents at September 30, 2020 and 2019 was \$2,984,048 and \$867,624, respectively, representing an increase of \$2,116,424 which was primarily from the \$2.7 million HDLP subsidies received.
- The Authority had operating revenues and annual appropriations of \$303,245 and \$212,288 and operating expenses of \$375,719 and \$376,999 for the years ended September 30, 2020 and 2019, respectively. Operating expenses remained relatively the same with a nominal decrease of \$1,280 while interest income from loans increased by \$9,902 over the prior year.

Overview of the Financial Statements

The Management Discussion and Analysis is intended to serve as an introduction to the Authority's basic financial statements. The Authority's basic financial statements are comprised of two components: 1) authority–wide financial statements; and 2) notes to the financial statements.

For the year ended September 30, 2020, the Authority implemented the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. GASB Statement Nos. 68 and 71 establish standards for measuring and recognizing net pension liabilities, deferred outflows of resources, deferred inflows of resources, and expenses related to pension benefits provided through defined pension plans. In addition, Statement No. 68 requires disclosure of information related to pension benefits.

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

Overview of the Financial Statements, Continued

AUTHORITY-WIDE FINANCIAL STATEMENTS, Continued

The authority-wide financial statements are designed to provide readers with a broad overview of the Authority's finances, in a manner similar to a private-sector business.

The *Combined Statement of Net Position* presents information on all of the Authority's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the Authority is improving or deteriorating.

The *Combined Statement of Revenues, Expenses and Changes in Net Position* presents information showing how the Authority's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this Statement for some items that will only result in cash flows in future fiscal periods (e.g., depreciation and earned but unused vacation leave).

The *Combined Statement of Cash Flows* provides information about the Authority's cash receipts and cash payments during the reporting period. This Statement reports cash receipts, cash payments, and net changes in cash resulting from operating, investing, and financing activities.

The authority-wide financial statements report on the function of the Authority that is principally supported by intergovernmental revenues. The Authority's function is to develop and administer low-cost housing projects and to assist in correcting housing conditions endangering the health, safety, and welfare of the people residing in the Republic of Palau, which is funded primarily with grant revenue received from the U.S. Department of Housing and Urban Development.

The authority-wide financial statements can be found on pages 17 through 19 of this report.

NOTES TO THE FINANCIAL STATEMENTS

The notes to the financial statements provide additional information that is essential for a full understanding of the data provided in the authority-wide financial statements. The notes to the financial statements can be found on pages 20 through 53 of this report.

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

Overview of the Financial Statements, Continued

FUND FINANCIAL STATEMENTS

Traditional users of governmental financial statements will find the Fund Financial Statements presentation more familiar. The focus is now on Major Funds rather than fund types. The Authority consists of exclusively enterprise funds. Enterprise funds utilize the full accrual basis of accounting. The enterprise method of accounting is similar to accounting utilized for the private sector accounting.

Funds maintained by the Authority are segregated to enhance accountability and control.

Authority-Wide Financial Analysis

Fiscal year 2020 is the eighteen year of implementation of Governmental Accounting Standards Board (GASB) Statement No. 34. The financial statement focuses on the Authority as a whole. The Authority's financial statements are designed to emulate corporate presentation models whereby all Authority activities are combined into one total. The focus of the Statement of Net Assets is designed to be similar to bottom line results for the Authority. This Statement combines current financial resources (short-term spendable resources) with capital assets. The Statement of Revenues, Expenses, and Changes in Net Assets focuses on both the gross costs and the net costs of the Authority's activities which are supported mainly by appropriations from Palau National Congress (Olbiil Era Kelulau or OEK) and by other revenues. This approach is intended to summarize and simplify the user's analysis of cost of the Authority's services to the general public of the ROP.

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

Statements of Net Position September 30, 2020, 2019 and 2018

	2020	2019	2018
Assets and Deferred Outflows of Resources			
Current assets:			
Cash and cash equivalents	\$ 2,984,048	\$ 867,624	\$ 1,464,575
Investments	2,888,992	3,243,784	3,520,430
	5,873,040	4,111,408	4,985,005
Notes receivable, current portion	343,141	222,705	204,284
Allowance for doubtful accounts	(109,806)	(110,546)	(87,994)
	233,335	112,159	116,290
Other receivables	81,069	18,916	226,903
Total current assets	6,187,444	4,242,483	5,328,198
Notes receivable, net of current portion	3,696,124	2,950,826	2,959,565
Capital assets, net	466,767	454,995	147,776
Total assets	10,350,335	7,648,304	8,435,539
Deferred outflows of resources related to pension	153,965	53,716	78,656
Total Assets and Deferred Outflows of Resources	\$ 10,504,300	\$ 7,702,020	\$ 8,514,195

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

Statements of Net Position September 30, 2020, 2019 and 2018

	 2020	 2019	 2018
Liabilities, Deferred Inflows of Resources and Net Position			
Current Liabilities:			
Current portion of note payable	\$ 285,714	\$ 142,857	\$ -
Accrued expenses	10,188	16,282	31,695
Due to other fund	 	 -	 207,908
Total current liabilities	 295,902	 159,139	 239,603
Notes payable, net of current portion	4,285,715	4,714,286	5,000,000
Net pension liability	 441,951	 313,849	 360,660
Total liabilities	5,023,568	5,187,274	5,600,263
Deferred intflows of resources related to pension	 99,329	 103,858	 78,486
Total liabilities and deferred inflows			
of resources	 5,122,897	 5,291,132	 5,678,749
Net Position			
Invested in capital assets	466,767	454,995	8,437
Restricted	4,039,265	3,456,690	3,163,848
Unrestricted	 875,371	 (1,500,797)	 (336,838)
Total net position	 5,381,403	 2,410,888	 2,835,447
Total Liabilities, Deferred Infows of			
Resources and Net Position	\$ 10,504,300	\$ 7,702,020	\$ 8,514,196

This schedule is prepared from the Authority's Statement of Net Position, which is presented on an accrual basis of accounting whereby liabilities and expenses are recorded when incurred, whether paid or not, and revenue is recorded when earned, whether received or not.

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Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

Total assets and deferred outflows of resources from pension totaled \$10.5 million at September 30, 2020. This balance as compared to September 30, 2019 reflects an increase approximating \$2.8 million associated with and net decrease of \$145,209 in fair value of investments.

During the fiscal year ending September 30, 2020, the Authority approved fifty (50) loans totaling \$2.5 million for new home construction and renovation.

As noted earlier, net position may serve over time as a useful indicator of an entity's financial position. In the case of the Authority, assets exceeded liabilities by \$5,381,403 as of September 30, 2020.

Operating Revenues and Appropriations for the Years Ended September 30, 2020, 2019 and 2018

	 2020	 2019	 2018
Operating revenues and appropriations:			
Republic of Palau appropriations	\$ 150,000	\$ 70,000	\$ 70,000
Interest on loans	149,720	139,818	112,008
Other	 3,525	 2,470	 2,082
Total operating revenues	\$ 303,245	\$ 212,288	\$ 184,090

The above schedule indicates total revenues and operating appropriations realized by the Authority in FY 2020 totaling \$303,245. The OEK contributed \$150,000 for operations during FY 2020. The Authority's intergovernmental revenues and charges for services were not sufficient to cover all expenses excluding depreciation and interest expense incurred during the year.

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Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

The following chart exhibits the breakdown of revenues and appropriations for Palau Housing Authority in FY 2020.



Operating Revenues Breakdown

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

Operating Expenses for the Years Ended September 30, 2019, 2018 and 2017

	 2020	 2019	 2018
Operating expenses:			
Interest expense	\$ 160,728	\$ 179,176	\$ 125,120
Salaries and wages	92,539	88,780	75,642
Rent expense	-	7,500	9,000
Employee benefits	39,200	20,051	21,557
Communication	4,438	4,362	3,794
Travel	9,011	16,269	9,252
Utilities	3,799	2,634	2,470
Depreciation	28,101	4,273	6,187
Professional fees	3,923	3,120	-
Repairs and maintenance	7,541	4,424	4,890
Insurance	1,109	2,555	1,064
Miscellaneous	 25,330	 43,855	 9,228
Total operating revenues	\$ 375,719	\$ 376,999	\$ 268,204

The above schedule shows total operating expenses of \$375,719 in FY 2020.

The Authority's operating expenses reflects a nominal decrease of \$1,280 in FY 2020. However, it is worth noting that interest expense on borrowings decreased \$18,448; employee salaries and benefits increased by approximately \$22,908 primarily as a result of pension costs. Depreciation expense of \$28,101 is a result of a the new office building depreciated for the entire year of fiscal year 2020.

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Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

Expense Breakdown For Year Ended September 30, 2020



The two largest expenditures in FY 2020 were for interest expense and employee salaries and wages totaling \$160,728 and \$92,539, respectively. Expenses representing less than 2% were not presented in the above table. For comparison purposes, the FY 2019 interest expense totaled \$179,176 and salaries and wages totaled \$88,780.

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Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

CAPITAL ASSETS

As of September 30, 2020, 2019 and 2018, the Authority's investment in capital assets (net of accumulated depreciation) for its business-type activities is as reflected in the following schedule:

	 2020	 2019	 2018
Building	\$ 480,175	\$ 440,302	\$ -
Furniture, fixtures, and equipment	21,240	21,240	21,240
Vehicles	62,962	62,962	62,962
Construction in-progress	 -	 -	 128,810
Accumulated depreciation	 564,377 (97,610)	 524,504 (69,509)	 213,012 (65,236)
	\$ 466,767	\$ 454,995	\$ 147,776

Additional information on the Authority's capital assets can be found in Notes 1 and 5 of the accompanying Notes to the financial statements.

FUND BALANCE

Fund balance is an analysis of balances and transactions of individual funds, including the reasons for significant changes in fund balances or fund net assets and whether restrictions, commitments, or other limitations significantly affect the availability of fund resources for future use.

As of September 30, 2020, 2019 and 2018, the Authority's fund balance is as reflected in the following schedule:

		2020		2019		2018
Net investment in capital assets	\$	466,767	\$	454,995	\$	147,775
Restricted		4,039,265		3,456,690		3,075,855
Unrestricted		875,371		(1,500,797)		(388,183)
Total net position	\$	5,381,403	\$	2,410,888	\$	2,835,447
roui net position	ψ	5,501,405	Ψ	2,710,000	φ	2,033,777

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

Authority-Wide Financial Analysis, Continued

BUDGETARY INFORMATION

Budgetary financial statements are an analysis of significant variations between original and final budget amounts and between final budget amounts and actual budget results, including reasons for those variations that are expected to have a significant effect on future services or liquidity.

	 Budgeted Original	Am	ounts Final	 Actual Amounts	(U	Infavorable) Variance
Operating revenues	\$ -	\$	-	\$ 153,245	\$	153,245
Operating expenses	 (365,815)		(365,815)	 (375,719)		(9,904)
Operating loss	(365,815)		(365,815)	(222,474)		143,341
Investment income (expense)	-		-	(145,209)		(145,209)
ROP appropriations	-		-	150,000		150,000
Capital contributions from ROP	-		-	2,720,259		2,720,259
Other income	 			 467,939		467,939
Change in net assets	\$ (365,815)	\$	(365,815)	\$ 2,970,515	\$	3,336,330

Palau Housing Authority has no authority to impose taxes to generate revenue. The Authority, as an autonomous agency of the Republic of Palau, receives annual appropriation from the legislative branch, the Olbiil Era Kelulau (Palau National Congress). The Palau National Congress legislative budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. An annual appropriated budget is adopted by the Legislature for Palau Housing Authority through an Annual Appropriations Act.

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Management's Discussion and Analysis September 30, 2020

2021 ECONOMIC OUTLOOK

The Coronavirus Disease 2019 (COVID-19) characterized as a pandemic has resulted in many changes globally. The element of surprise has caused the world to pivot and to respond in ways that we could not have imagined. It is the defining global health crisis of our time and the greatest challenge thus far. Although, the uncertainty of this pandemic event has elevated challenges. The construction sector was resilient, reflecting progress in housing construction.

The Palau Housing Authority continued to show strong performance carried forward from previous year due to the availability of loan funding from Mega Bank. The total loans approved in 2019 were 32 loans \$1,249,568 compared to 50 loans \$2,489,948 in 2020. The increase is derived from the Housing Development Loan Program however, the interest rate is at 1% or 3% in accordance to RPPL 10-39 and Executive Order No. 425. Nevertheless, PHA is currently challenged with high cost of funds (Libor rate plus 1%).

ROP Housing Development Loan Project

House Bill No. 10-108-10 – RPPL No. 10-36

Authorizing the Republic of Palau, by and through the President of the Republic of Palau to borrow \$15 million from Mega International Commercial Bank Co., Ltd., for Housing Development. RPPL No. 10-36 was established to create the National Housing Commission; to amend Titles 24, 26, 34, and 37 of the Palau National Code to effectuate the Housing Development Project; to authorize and appropriate the sum of \$15 million from Loan No. 025-107001 for the purposes of funding the Housing Development Loan Project; to allow the restructuring of mortgages financed by Loan No. 025-105003.

PHA shall account for all costs, expenses, and loss of interest income resulting from the HDLP in its required audits. Loss of interest income will be the interest earnings lost from loans provided at less than 4.5%. The HDLP program loan terms will impact PHA's long-term sustainability.

(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis September 30, 2020

Contacting the Authority's Financial Management

The management Discussion and Analysis is intended to provide information concerning known facts and conditions affecting the Authority's operations. This financial report is designed to provide a general overview of the Authority's finances and demonstrate its ability to manage its resources.

For additional information concerning this report, please contact the Executive Director of the Palau Housing Authority, PO Box 197, Ngeburch, Melekeok, Republic of Palau, 96940, or call (680) 654-6207.

(A Component Unit of the Republic of Palau)

Statements of Net Position September 30, 2020 and 2019

ASSETS AND

<u>ASSETS AND</u>		
DEFERRED OUTFLOWS OF RESOURCES	2020	2019
Current assets:		
Cash and cash equivalents	\$ 2,984,048	\$ 867,624
Investments	2,888,992	3,243,784
Receivables, net:		
Notes receivable - current	343,141	222,705
Accounts receivable	66,537	157
Interest receivable	9,589	13,816
Other receivables	4,943	4,943
Due from other funds		
	424,210	241,621
Less allowance for doubtful accounts	(109,806)	(110,546)
Total receivables, net	314,404	131,075
Total current assets	6,187,444	4,242,483
Noncurrent assets:		
Notes receivable, net of current portion	3,696,124	2,950,826
Capital assets, net	466,767	454,995
Total noncurrent assets	4,162,891	3,405,821
Total assets	10,350,335	7,648,304
Deferred outflows of resources from pension	153,965	53,716
Total assets and deferred outflows of resources	\$ 10,504,300	\$ 7,702,020
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION		
AND NET FOSITION		
Current liabilities:		
Current portion of note payable	\$ 285,714	\$ 142,857
Accounts payable and accrued expenses	10,188	16,282
Due to other funds	-	-
Total current liabilities	295,902	159,139
Noncurrent liabilities:		
Note payable, net of current portion	4,285,715	4,714,286
Net pension liability	441,951	313,849
Total noncurrent liabilities	4,727,666	5,028,135
Total liabilities	5,023,568	5,187,274
Deferred inflows of resources from pension	99,329	103,858
Net position:		
Invested in capital assets	466,767	454,995
Restricted	4,039,265	3,456,690
Unrestricted	875,371	(1,500,797)
	5,381,403	2,410,888
Total net position		2,410,000
Total liabilities, deferred inflows of resources	ф. 10 г од 200	ф д доо оро
and net position	\$ 10,504,300	\$ 7,702,020

(A Component Unit of the Republic of Palau)

Statements of Revenues, Expenses and Changes in Net Position Years Ended September 30, 2020 and 2019

	2020	2019	
Operating revenues:			
Interest on loans	\$ 149,720	\$ 139,818	
Other	3,525	2,470	
Total operating revenues	153,245	142,288	
Operating expenses:			
Interest on borrowing	160,728	179,176	
Salaries	92,539	88,780	
Employee benefits	39,200	20,051	
Depreciation	28,101	4,273	
Office supplies	20,013	6,629	
Travel	9,011	16,269	
Repairs and maintenance	7,541	4,424	
Communications	4,438	4,362	
Professional services	3,923	3,120	
Utilities	3,799	2,634	
Advertising	2,408	751	
Rent expense	-	7,500	
Insurance	1,109	2,555	
Other	2,909	36,475	
Total operating expenses	375,719	376,999	
Operating loss	(222,474)	(234,711)	
Nonoperating revenues (expenses), net:			
Republic of Palau Appropriations	150,000	70,000	
Unrealized gain (loss) on investments	(145,209)	(276,646)	
Interest income	428	1,412	
Other income (expense)	467,511	15,386	
Total nonoperating revenues (expenses), net	472,730	(189,848)	
Capital Contribution:			
Capital contributions from Republic of Palau	2,720,259		
Change in net position	2,970,515	(424,559)	
Net position at beginning of year	2,410,888	2,835,447	
Net position at end of year	\$ 5,381,403	\$ 2,410,888	

See accompanying notes to financial statements.

(A Component Unit of the Republic of Palau)

Statements of Cash Flows

For the years ended September 30, 2020 and 2019

	2020	2019
Cash flows from operating activities:		
Receipts from customers, net	\$ 157,472	\$ 137,324
Cash payments to suppliers for goods and services	(231,755)	(280,445)
Cash payments to employees and customers	(108,415)	(151,233)
Net cash used in operating activities	(182,698)	(294,354)
Cash flows from capital and related financing activities:		
Appropriations	150,000	70,000
Net cash provided by noncapital financing activities	150,000	70,000
Cash flows from capital and related financing activities:		
Capital assets acquisitions	(39,873)	(311,492)
Principal payments on note payable	(285,714)	(142,857)
Net cash used in capital and related financing activities	(325,587)	(454,349)
Cash flows from investing activities:		
Interest and dividends	428	1,412
Unrealized gain (loss) on investments	(645,209)	-
Proceeds from sale of investment securities	500,000	-
Other income (expense)	(100,769)	80,340
Net cash provided by (used in) investing activities	(245,550)	81,752
Cash flows from noncapital financing activities:		
Capital contributions from the Republic of Palau	2,720,259	-
Net cash provided by noncapital financing activities	2,720,259	
Net change in cash	2,116,424	(596,951)
Cash at beginning of year	867,624	1,464,575
Cash at end of year	\$ 2,984,048	\$ 867,624
Reconciliation of operating loss to net cash provided by (used in) operating activities:		
Operating loss	\$ (222,474)	\$ (234,711)
Adjustments to reconcile operating loss to net cash used in operating	Ψ (222, $+7+$)	ψ (234,711)
activities:		
Depreciation	28,101	4,273
Noncash pension costs	23,324	3,501
(Increase) decrease in assets:		
Accounts receivable	(66,380)	-
Notes receivables	(865,734)	(52,084)
Interest receivable	4,227	(4,228)
Due from other funds	910,144	212,216
Increase (decrease) in liabilities:	7	, -
Accounts payable and accrued expenses	6,094	(15,413)
Due to other funds	-,	(207,908)
Net cash provided by (used in) operating activities	\$ (182,698)	\$ (294,354)

See accompanying notes to financial statements.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies

Reporting Entity

The Palau Housing Authority (the Authority), a component unit of the Republic of Palau (ROP), was established by Public Law 4-5-5 (June 20, 1970) of the Palau District Legislature (of the Trust Territory of the Pacific Islands). Its purpose is to develop and administer low-cost housing and urban renewal projects and to assist in correcting housing conditions endangering the health, safety, and welfare of the people of the ROP. The Authority was reorganized by Trust Territory Public Law 5-37 (April 5, 1973). Upon emergence of the Republic of Palau Constitutional Government (January 1, 1981), the Authority was transferred to the Republic of Palau. The Authority is a public corporation administered by a five-member Board of Directors appointed by the President of the Republic of Palau with the advice and consent of the Olbiil Era Kelulau (OEK – Palau National Congress).

For the year ended September 30, 2015, the Authority implemented the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. GASB Statement Nos. 68 and 71 establish standards for measuring and recognizing net pension liabilities, deferred outflows of resources, deferred inflows of resources, and expenses related to pension benefits provided through defined pension plans. In addition, Statement No. 68 requires disclosure of information related to pension benefits.

The Authority's primary operations are comprised of a number of housing and grant programs as follows:

Major Enterprise Funds

Home Rehabilitation Loan Program

The Home Rehabilitation Loan Program provides long-term financing to low income and moderate-income families to rehabilitate existing dwellings or construct new single-family housing units. This Program is made possible through the initial funding from the U.S. Department of Housing and Urban Development (HUD). The maximum amount that can be borrowed for a new single-family dwelling is \$40,000 at 4.5% interest per annum with a 30-year term. The maximum loan amount to rehabilitate an existing dwelling unit is \$25,000 with a 20-year term at 4.5% interest rate per annum.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Major Enterprise Funds, Continued

Low-Cost Housing Program

The U.S. Department of Housing and Urban Development (HUD) was the primary source of funds for the Loan Fund Housing Program. This program initially provided funding for loans to low-income families for up to \$12,000, payable over a period of 30 years, at an interest rate of 3 percent per annum to rehabilitate/construct family homes.

Currently, under this loan program and with the initial funding from HUD and U.S. Department of Agriculture (USDA), the Home Improvement and Repair Assistance Program was established specifically to provide low cost and long-term loans to low income and very low-income senior citizens, 60 years old and over, to rehabilitate their homes. Under this program, the borrower can obtain a maximum loan of \$5,000 with interest rate of 3 percent per annum payable over a 10-year period.

Emergency Housing Revolving Loan Program

The Emergency Housing Revolving Loan Program was established as an emergency loan program for citizens of the Republic of Palau for whose homes were destroyed by natural disaster or fire. The Program was funded by a \$500,000 appropriation from the Republic of Palau. Pursuant to Republic of Palau Public Law 6-26, §4, the Program was initially established to provide loans to private homeowners whose homes were destroyed or made uninhabitable because of damage done by storm Utor. Loans are available from a minimum of \$500 to a maximum amount of \$30,000, with repayment terms ranging from 3-to 30 years at an interest rate of 3 percent per annum. During the fiscal year ending September 30, 2002, the Authority remitted \$250,000 of the initial funding back to the Republic of Palau National Government. On June 25, 2014, pursuant to RPPL No. 9-29, loans are available from a minimum of \$500 to maximum of \$60,000, with repayment terms ranging from 3-to 30 years at an interest rate of 1% per annum.

Housing Development Loan Program

Pursuant to RPPL. No. 10-36 effective June 12, 2019, the Authority entered into an agreement with the National Housing Commission (NHC) of the Republic of Palau of obtain funding from the Housing Development Loan Project (HDLP) to offer loans at a subsidize 1% interest rate to homeowners or 3% interest rate with a \$10,000 subsidy used for the upfront reduction of the loan principal. The Authority is allowed to lend no more than \$60,000 per loan under the HDLP. Loan amounts including subsidies, shall not exceed \$60,000. Loan repayment terms may be set up to 30 years, depending on the applicant's ability to pay, in order to maximize the number of citizens who can qualify for the HDLP.

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Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Non-Major Enterprise Funds

The following funds was determined to be non-major enterprise funds for the fiscal year ended September 30, 2018:

Section 8 Housing Assistance Program

This program provides temporary housing for rental to assist low-income families who lack sufficient income to obtain safe, decent, and sanitary housing. The program was originally funded through the U.S. Department of Housing and Urban Development (HUD), until it was phased-out in December 2004. The program continued until 2011, when it was finally phased out due to lack of funding.

Transitional/Emergency Shelter Program

This Program provides short-term temporary housing to individuals or families who become victims of domestic violence or abuse and whose homes are destroyed due to fire or natural disaster. The Program was originally funded through the HUD.

Local Funds

Local funds consist of appropriations from Republic of Palau for general operations of the Authority.

Measurement Focus, Basis of Accounting, and Basis of Presentation

The accounts of the Authority are organized and operated on the basis of funds and grant programs. A fund is an independent fiscal year and accounting entity with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds is maintained consistent with legal and managerial requirements.

The Authority has elected to use proprietary fund types as its principal reporting. Proprietary funds are accounted for on the flow of economic resources measurement focus and use the accrual basis of accounting. The accounting objectives of its measurement focus are the determination of operating income, changes in net position (or cost recovery), financial position and cash flows.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Measurement Focus, Basis of Accounting, and Basis of Presentation, Continued

All assets, deferred outflows of resources, liabilities deferred inflows or resources (whether current or noncurrent) associated with their activities are reported. Proprietary fund equity is classified as net position. Under this method, revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. The Authority's proprietary funds are enterprise funds used to account for those operations that are financed and operated in a manner similar to private business or where the Authority has decided that the determination of revenues earned, costs incurred and/or net income is necessary for management accountability. All assets and liabilities that are associated with the operation of the Authority are included in the statement of net position.

The financial statements include certain prior-year summarized comparative information in total but not by fund. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Authority's audited financial statements for the year ended September 30, 2015, from which the summarized information was derived.

Deferred Outflows of Resources

In addition to assets, the statements of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources represent a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (deduction of net position) until then. The Authority determined the differences between expected and actual experience with regard to economic or demographic factors in the measurement of the total pension liability, pension contributions made subsequent to the measurement date and changes in proportion and difference between the Authority's pension contributions and proportionate share of contributions qualify for reporting in this category.

Deferred Inflows of Resources

In additions to liabilities, the statements of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources represent acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (additions to net position) until then. The Authority has determined the difference between projected and actual earnings on pension plan investments qualify for reporting in this category.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Measurement Focus, Basis of Accounting, and Basis of Presentation, Continued

Pensions

Pensions are required to be recognized and disclosed using the accrual basis of accounting. The Authority recognizes a net pension liability for the defined benefit pension plan in which it participates, which represents the Authority's proportional share of excess total pension liability over the pension plan assets – actuarially calculated – of a defined benefit, cost sharing multi-employer plan. Changes in the net pension liability during the period are recorded as pension expense, or as deferred inflows of resources or deferred outflows of resources, depending on the nature of the change, in the period incurred.

Those changes in net pension liability that are recorded as deferred inflows of resources or as deferred outflows of resources, that arise from changes in actuarial assumptions or other inputs and differences between expected or actual experience, are amortized over the weighted-average remaining service life of all participants in the qualified pension plan and recorded as a component of pension expense beginning with the period in which they are incurred. Projected earnings on qualified pension plan investments are recognized as a component of pension expense. Differences between projected and actual investment earnings are reported as deferred inflows of resources or deferred outflows of resources and amortized as a component of pension expense on a closed basis over a five-year period beginning with the period in which the difference occurred.

New Accounting Standards

During the year ended September 30, 2020, GASB issued Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance*, which postpones the effective dates of GASB Statement Nos. 84, 89, 90, 91, 92 and 93 by one year and GASB Statement No. 87 by 18 months; however, earlier application of the provisions addressed in GASB Statement No. 95 is encouraged and is permitted to the extent specified in ach pronouncement as originally issues. In accordance with GASB Statement No. 95, management elected to postpone implementation of these Statements.

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*. This Statement improves guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. The requirements of this Statement will enhance consistency and comparability by (1) establishing specific criteria for identifying activities that should be reported as fiduciary activities and (2) clarifying whether and how business-type activities should report fiduciary activities.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

New Accounting Standards, continued

Pursuant to GASB Statement No. 95, GASB Statement No. 84 will be effective for September 30, 2021. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

In June 2017, GASB issued Statement No. 87, *Leases*. The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and as inflows of resources or outflows of resources recognized based on the payment provisions of the contract. GASB Statement No. 87 will be effective for PCC for the fiscal year ending September 30, 2022. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

In June 2018, GASB issued Statement No. 89, *Accounting for Interest Cost Incurred Before the End of a Construction Period*. The objectives of this Statement are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. Pursuant to GASB Statement No. 95, GASB Statement No. 89 will be effective for the year ended September 30, 2022. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

In March 2018, GASB issued Statement No. 90, *Majority Equity Interests – An Amendment* of GASB Statements No. 14 and 61. The primary objectives of this Statement are to improve the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and to improve the relevance of financial statement information for certain component units. It defines a majority equity interest and specifies that a majority equity interest in a legally separate organization should be reported as an investment if a government's holding of the equity interest meets the definition of an investment. A majority equity interest that meets the definition of an investment engaged only in fiduciary activities, a fiduciary fund, or an endowment (including permanent and term endowments) or permanent fund. Pursuant to GASB Statement No. 95, GASB Statement No. 90 will be effective for the year ended September 30, 2021. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

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Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

New Accounting Standards, continued

In May 2019, GASB issued Statement No. 91 *Conduit Debt Obligations*. The primary objectives of this Statement are to provide a single method of reporting conduit debt obligations by issuers and eliminate diversity in practice associated with (1) commitments extended by issuers, (2) arrangements associated with conduit debt obligations, and (3) related note disclosures. This Statement achieves those objectives by clarifying the existing definition of a conduit debt obligation; establishing that a conduit debt obligation is not a liability of the issuer; establishing standards for accounting and financial reporting of additional commitments and voluntary commitments extended by issuers and arrangements associated with conduit debt obligations; and improving required note disclosures. Pursuant to GASB Statement No. 95, GASB Statement No. 91 will be effective for the year ended September 30, 2023. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

In January 2020, GASB issued Statement No. 92, *Omnibus 2020*. The requirements of this Statement will enhance comparability in the application of accounting and financial reporting requirements and will improve the consistency of authoritative literature addressing practice issues that have been identified during the implementation and application of certain GASB Statements. This Statement addresses a variety of topics and includes specific provisions about effective date of Statement No. 87, *Leases*; for interim financial statements, the terminology used to refer to derivative instruments and the applicability of certain requirements related to the effective date of GASB Statement No. 87 and Implementation Guide 2019-3, reissuance recoveries and terminology used to refer to derivative instruments of GASB Statement No. 92 are for year ending September 30, 2022. Management does not believe that the implementation of this Statement and Guide 2019-3 will have a material effect on the Authority's financial statements.

In April 2020, GASB is issued Statement No. 93, *Replacement of Interbank Offered Rates* (IBOR). The primary objective of this Statement is to address those and other accounting and financial reporting implications of the replacement of IBOR. Pursuant to GASB Statement No. 95, GASB Statement No. 93 will be effective for the year ended September 30, 2022. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

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Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

New Accounting Standards, continued

In March 2020, GASB issued Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*. The primary objective of this Statement is to improve financial reporting by addressing issue related to public-private and public-public partnership arrangements. This Statement also improves guidance for accounting and financial reporting for availability payment arrangements. GASB Statement No. 94 will be effective for the year ending September 30, 2023. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

In May 2020, GASB issued Statement No. 96, Subscription-Based Information Technology Arrangements. This Statement provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for government end users. This Statement (1) defines a SBITA; (2) establishes that a SBITA results in a right-ofuse subscription asset – an intangible asset and a corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBIT; and (4) requires note disclosures regarding a SBITA. GASB Statement No. 96 will be effective for the year ended September 30, 2023. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

In June 2020, GASB issued Statement No. 97, *Certain Component Unit Criteria and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans – amendment of GASB Statement Nos. 14 and 84, and a supersession of GASB Statement No. 32.* The primary objectives of this Statement are to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution other postemployment benefit (OPEB) plans as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code Section 457 deferred compensation plans (Section 457 plans) that meet the definition of a pension plan and for benefits provided through those plans.

GASB Statement No. 97 will be effective for the year ended September 30, 2022. Management does not believe that the implementation of this Statement will have a material effect on the Authority's financial statements.

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Notes to Combined Financial Statements September 30, 2020 and 2019

(2) Summary of Significant Accounting Policies, Continued

Budgets

Budgets are prepared on an annual basis for each major operating program and are used as a management tool throughout the accounting cycle. Budgets, however are not legally adopted or legally required for financial statement presentation.

The Authority's governing body, the Board of Directors, adopts budgets on a program or fund level basis. These budgets are submitted by the Authority's Executive Director, and approved by resolutions of the Board of Directors. The Authority's Board of Directors may authorize revisions to the budget based on the availability of financial resources. Formal budget revisions are authorized in the same manner as original budget submissions.

Annual budgets are adopted for all Enterprise Funds. Throughout the fiscal year, the Authority monitors and evaluates expenditures rates and patterns. However, timely notice is not given to executive management regarding forthcoming changes in objectives or other conditions that may cause significant variations from approved budget-defined plans.

Management's Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Lending Policy

The Authority extends loans to qualifying residents of the Republic of Palau for rehabilitating existing dwellings or for constructing approved low-cost housing. The loans have terms from five to thirty years at an interest rate of 3% and 4.5%. Loans are restricted to a maximum ninety percent (90%) debt (aggregate of all debts associated with the property) to the appraised value of the property ratio or ninety percent (90%) of the estimated replacement cost, whichever is lower. The loans are collateralized by the property being rehabilitated.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(2) Summary of Significant Accounting Policies, Continued

Cash and Cash Equivalents

For the purposes of the Statement of Net Assets and Statement of Cash Flows, the Authority considers cash and cash equivalents to be cash on hand, cash in checking and savings accounts, and time certificates of deposit of less than ninety-day maturities. All of the Authority's cash are with a federally insured bank, \$250,000 of which is subject to coverage by federal insurance as of September 30, 2020 and 2019, respectively, with the remaining balance exceeding insurable limits. The Authority's cash equivalents, on the other hand, are with a financial institution that is not covered by the Federal Deposit Insurance Corporation (FDIC). The Authority does not require collateralization of its bank accounts and, therefore, amounts in excess of insurable limits are uncollateralized. Deposits in excess of federal depository insurance are considered uncollateralized by GASB Statement No. 40. Custodial credit risk for deposits is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Authority's cash and cash equivalents exceeding FDIC insurable limits is \$1,267,485 and \$95,401 as of September 30, 2020 and 2019, respectively.

Investments

Marketable securities held for investment purposes are stated at fair value, which is primarily based on quoted market prices. Fixed income securities are reported at amortized cost with discounts or premiums amortized using the effective interest method subject to adjustment for market declines judged to be other than temporary. The Authority's investments are held by a bank-administered trust fund.

Concentration of credit risk for investments is the risk of loss attributed to the magnitude of an entity's investment in a single issuer. GASB Statement No. 40 requires disclosure by issuer and amount of investments that represents five percent (5%) or more of total investments of the Authority.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Investments, continued

As of September 30, 2020 and 2019, the following fixed income securities and exchange-traded and closed-end funds constituted more than 5% of the Authority's total investments:

	2020	2019
Exchange-traded and Closed-in Funds:		
Equities:		
Ishares TR Core S&P 500 ETF	38%	30%
Ishares TR Core US AGGBD	11%	0%
Ishares TR Core MSCI EAFE	10%	8%
Ishares TR SH TR CRPORT	9%	8%
DBX ETF Trust X-Trackers MSC	7%	7%
Ishares Inc Core MSCI EMKT	7%	0%
Ishares TR RUS MID CAP 500 ETF	6%	6%
Ishares TR U.S. ES ETF	0%	21%
Ishares TR ULTR SH TRM	0%	8%

The following investment policy governs the investment of assets of the Authority.

General:

- 1. Any pertinent restrictions existing under the laws of ROP with respect to the Authority, that may exist now or in the future, will be the governing restriction.
- 2. U.S. and non-U.S. equities, ADRs (American Depository Receipts), convertible bonds, preferred stocks, fixed-income securities, mutual funds and short-term securities are permissible investments.
- 3. No individual security of any issuer, other than that of the United States Government, shall constitute more than 10% (at cost) of Investment Manager's portfolio.
- 4. Holdings of any issuer shall constitute no more than 5% of the outstanding securities of such issuer.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Investments, continued

- 5. Investments in a registered mutual fund managed by the Investment Manager are subject to the prior approval of the Board of Directors.
- 6. The following securities and transactions are not authorized without prior written Board of Director's approval: letter stock and other unregistered securities; nonnegotiable securities; commodities or other commodity contracts; options; futures; short sale; and margin transactions.

Investments may be made in:

- A. Equity Investments
 - 1. Consistent with the desire to maintain broad diversification, allocations to any economic or industry sector should not be excessive relative to the economic or industry sector allocations of the individual index benchmarks set for each Investment Manager.
 - 2. Equity holdings shall be restricted to readily marketable securities of corporations that are actively traded on the major exchanges and over the counter.
 - 3. The investment Managers shall have the discretion to invest a portion of the assets in cash reserves when they deem appropriate. However, the Investment Managers will be evaluated against their peers on the performance of the total funds under their direct management.
 - 4. Common stock and preferred stock of any institution or entity created or existing under the laws of the United States or any other country are permissible.
 - B. Fixed Income Investments
 - 1. The role of fixed income investments in the Authority's portfolio is to offer a highly predictable and dependable source of current cash income and to reduce the volatility of the entire portfolio.
 - 2. All fixed income securities held in the portfolio shall have a Moody's, Standard & Poor's and/or a Fitch's credit quality rating of no less than "BBB". U.S. Treasury and U.S. Government agencies, which are unrated securities, are qualified for inclusion in the portfolio and will be considered to be of the highest rating.
 - 3. No more than 20% of the market value of the portfolio shall be rated less than single "A" quality, unless the Investment Manager has specific prior written authorization from the Board of Commissioners.
 - 4. Total portfolio quality (capitalization weighted) shall maintain an "A" rating.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Investments, continued

The Authority's fixed income investments will emphasize U.S. issues but will not exclude exposure to non-US dollar denominated securities.

C. Cash and Cash Equivalents

- 1. Cash equivalent reserves shall consist of cash instruments having a quality rating of A-1, P-1 or their equivalent. U.S. Treasury and agency securities, bankers' acceptances, certificates of deposit, and collateralized repurchase agreements are also acceptable investment vehicles. Custodial sweep accounts must be, in the judgment of the Investment Managers, of credit quality equal or superior to the standards described above.
- 2. In the case of certificates of deposit, they must be issued by FDIC insured institutions. Deposits in institutions with less than \$10,000,000 in assets may not be made in excess of \$100,000 (or prevailing FDIC insurance limit), unless the deposit is fully collateralized by U.S. Treasury securities.
- 3. No single issue shall have a maturity of greater than two (2) years.
- 4. Custodial sweep accounts or similar money market portfolios are permitted and must have an average maturity of less than one (1) year.

Custodial credit risk for investments is the risk that in the event of the failure of the counterparty to the transaction, the Authority will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. The Authority's investments are held and administered by trustees in accordance with negotiated trust and custody agreements. Based on these agreements, all of these investments were held in the Authority's name by the Authority's custodial financial institutions at September 30, 2020 and 2019.

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of debt instruments.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Investments, continued

The Authority values its investments at fair value in accordance with GASB Statement 31. The Authority's investments as of September 30, 2020 and 2019 are as follows:

	Fair Value			
Investment Type	2020		2019	
Cash and money market funds	\$	23,603	\$	524,382
Equities	2	,194,073		2,036,453
Fixed income		671,316		682,949
	<u>\$ 2</u>	,888,992	\$	3,243,784

GASB Statement No. 40 requires entities to provide information about the credit risk associated with their investments by disclosing the credit quality ratings. All fixed income securities have a credit rating of AAA based on Moody's credit quality rating and mature within one to five years.

Fair Value Measurement of the Investments

Investments and related investment earnings are reported at fair value using quoted market prices. Fair value is the price that would be received to sell an asset or paid to transfer a liability (i.e., the exit price) in an orderly transaction between market participants at the date as of which the fair value of an asset or liability is determined.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Fair Value Measurement of the Investments, Continued

The Authority categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The Authority has the following fair value measurements:

		Fair Value Measurement Using			
	2020	Level 1	Level 2	Level 3	
Investments by fair value level					
Exchange traded funds and closed-end funds:					
Equities	\$ 2,865,389	<u>\$ 2,865,389</u>	<u>\$</u>	<u>\$ -</u>	
Total investments by fair fair value level	\$ 2,865,389	\$ 2,865,389	<u>\$</u>	\$ -	
Investments measured at cost based measure Cash and cash equivalents	<u>\$ 23,603</u>				

		Fair Value Measurement Using			
	2019	Level 1	Level 2	Level 3	
Investments by fair value level					
Exchange traded funds and closed-end funds: Equities	<u>\$ 2,719,402</u>	<u>\$ 2,719,402</u>	<u>\$</u>	<u>\$ -</u>	
Total investments by fair fair value level	\$ 2,719,402	\$ 2,719,402	<u>\$ </u>	<u>\$</u> -	
Investments measured at cost based measure Cash and cash equivalents	<u>\$ 524,382</u>				
(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Custodial credit risk

Custodial credit risk for investments is the risk that in the event of the failure of the counterparty to the transaction, the Authority will not be able to recover the value of the investment or collateral securities that are in the possession of an outside party. The Authority's investments are held and administered by trustees in accordance with negotiated trust and custody agreements. Based on those agreements, all of these investments were held in the Authority's name by the custodial financial institutions at September 30, 2020 and 2019.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit.

Foreign currency is comprised of international investment proceeds and income to be repatriated into U.S. dollars and funds available to purchase international securities. Foreign currency is not held as a form of investment. Foreign currency is held for less than 30 days in foreign accounts until it can be repatriated or expended. For the years ended September 30, 2020 and 2019, the Authority did not have investments in foreign currency.

Investment income

Investment income is composed of interest, dividends, and net changes in the fair value of applicable investments.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect an investment's value. The Authority does not have a formal policy regarding interest rate risk. At September 30, 2020 and 2019, the Authority did not have any investments in debt securities.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Loans and Allowance for Loan Losses

Loans are stated at the amount of unpaid principal, reduced by an allowance for loan losses. Interest on loans is calculated by using the simple interest method on daily balances of the principal amount outstanding. The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when management believes that the collection of the principal is unlikely. The allowance is an amount that management believes will be adequate to absorb possible losses on existing loans that may be uncollectible, based on evaluation of the collectability of loans and prior loan loss experience. The evaluation takes into consideration such factors as specific problem loans and current economic conditions that may affect the borrowers' ability to pay. The Authority recognizes bad debts using the allowance method and is only written-off after approval by management and subsequent reporting to the Board of Directors.

Capital Assets

All capital assets with a value greater than \$500 and a useful life over one year are capitalized.

The cost of repairs and maintenance is charged to operations as incurred and improvements are capitalized. Depreciation of capital assets is computed using the straight-line method over the estimated useful lives of the assets. Assets are depreciated using the following depreciation guidelines:

Category	<u>Useful Life – Years</u>
Buildings	30
Residential units	28
Furniture, fixtures and equipn	nent 5
Vehicles	5

Upon retirement or other disposition of capital assets recorded, the cost and related accumulated depreciation are removed from the respective program's or fund's accounts and any gain or loss is included in the respective program's or fund's current operations.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Compensated Absences

Compensated absences are those absences for which employees will be paid, such as vacation and sick leave. Employees are credited 104, 156 or 208 hours per fiscal year, based on their lengths of service. The accumulation of vacation leave credits is limited to 360 at fiscal year-end while that of sick leave credits is unlimited. Both are convertible to pay upon termination of employment. The Authority recognizes as a liability all vested vacation and sick leave benefits accrued by its employees. When the employees use vacation and sick leave benefits, the liability account is reduced accordingly. At September 30, 2020 and 2019, compensated absences payable to employees was \$6,751 and \$5,000, respectively, and are recorded as a component of accounts payable and accrued expenses in the accompanying Combined Statement of Net Position. At September 30, 2020 and 2019, all compensated absences are current.

Income Tax

Based on 34 PNC 7006, the Authority is exempt from all national and state non-payroll taxes or fees.

Net Position

Net position represents the residual interest in the Authority's assets after liabilities are deducted and consist of three components: net investment in capital assets, restricted and unrestricted.

The net investment in capital assets component consist of capital assets net of related accumulated depreciation and reduced by outstanding debt, notes or other borrowings that are attributable to the acquisition, construction and improvements of those assets.

Restricted component of net position is reported when constraints are imposed by third parties, grantors or enabling legislation. At September 30, 2020 and 2019, the Authority's restricted net position includes grants from HUD, USDA, and contributions received from the Trust Territory of the Pacific Islands for the establishment of the Home Rehabilitation Revolving Loan Program, the Housing Development Loan Project and the Low-Cost Housing Revolving Loan Program, respectively. It also includes contributions received from the Republic of Palau National Government for the establishment of Emergency Loan Program to assist victims of typhoon, earthquakes and other natural disasters.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(1) Summary of Significant Accounting Policies, Continued

Net Assets, continued

The Authority's restricted component of net position is expendable which is subject to externally imposed stipulations that can be fulfilled by actions of the Authority pursuant to those stipulations or that expire with the passage of time. At September 30, 2020 and 2019, the Authority had no expendable net position.

All of the remaining net position that does not meet the definition of the other components is unrestricted.

Classification of Revenues

The Authority has classified its revenues as either operating or non-operating according to the following criteria:

Operating Revenues – Operating revenues include activities that have the characteristics of exchange transactions, such as federal, state and local grants and contracts and federal appropriations.

Non-operating Revenues – Non-operating revenues include activities that have the characteristics of nonexchange transactions, such as interest income, and other revenue sources that are defined as non-operating revenues by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities that Use Proprietary Fund Accounting*.

Advertising

For the fiscal years ending September 30, 2020 and 2019, the Authority incurred advertising costs totaling \$2,408 and \$751, respectively. These costs primarily relate to construction bids and related procurement solicitation costs.

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Notes to Combined Financial Statements September 30, 2020 and 2019

(2) Cash and cash equivalents

Cash and cash equivalents at September 30, 2020 and 2019 consist of the following:

	2020	 2019
Cash Time certificates of deposit	\$ 2,670,222 <u>313,826</u>	\$ 853,810 13,814
	\$ 2,984,048	\$ 867,624

(3) Notes Receivable

A summary of notes receivable at September 30, 2020 and 2019 consists of the following:

	2020	2019
Home Rehabilitation loans	\$ 3,502,385	\$ 2,885,760
Housing Development Loan Program	279,244	-
Emergency Loan Revolving Fund loans	121,243	145,295
Low-Cost Housing Loans	114,581	119,924
Section 8 Housing	21,812	22,552
	4,039,265	3,173,531
Current portion	(343,141)	(222,705)
Long-term notes receivable, net of current portion	\$ 3,696,124	\$ 2,950,826

A summary of the activity in the allowance for loan losses is as follows:

	 2020	 2019
Balance at beginning of year	\$ 110,546	\$ 87,994
Additions to provisions for loan loss	-	22,552
Loan charged-off	-	-
Recoveries of loans charged-off	 (740)	 -
	\$ 109,806	\$ 110,546

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Notes to Combined Financial Statements September 30, 2020 and 2019

(4) Interfunds

The Authority maintains interfund receivable and payable accounts for all housing projects and funds that it administers and reports interfund transfers between many of its funds. The outstanding balances between funds result mainly from time lags between the date that (1) interfund goods and services are provided or reimbursable expenditures occur; (2) transactions are recorded in the accounting system; and (3) payments between funds are made.

(5) Capital Assets

A schedule of changes in capital assets for the fiscal years ended September 30, 2020 and 2019 is shown below:

	-	Balance //01/2019	A	dditions	 nsfers oosals	Balance /30/2020
Building	\$	440,302	\$	39,873	\$ -	\$ 480,175
Furniture, fixtures and equipment		21,240		-	-	21,240
Vehicles		62,962		-	-	 62,962
		524,504		39,873	-	564,377
Accumulated depreciation		(69,509)		(28,101)	 	 (97,610)
Net depreciable assets		454,995		11,772	-	466,767
Construction in-progress		-		-	 -	 -
Net capital assets	\$	454,995	\$	11,772	\$ _	\$ 466,767

]	Balance			Transfers		Balance	
	10	/01/2018	Additions		Disposals		09/30/2019	
Building	\$	-	\$	311,492	\$	128,810	\$	440,302
Furniture, fixtures and equipment		21,240		-		-		21,240
Vehicles		62,962		-		-		62,962
		84,202		311,492		128,810		524,504
Accumulated depreciation		(65,236)		(4,273)				(69,509)
Net depreciable assets		18,966		307,219		128,810		454,995
Construction in-progress		128,810		-		(128,810)		-
Net capital assets	\$	147,776	\$	307,219	\$	-	\$	454,995

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(5) Capital Assets, Continued

Depreciation expense for the years ended September 30, 2020 and 2019 was \$28,101 and \$4,273, respectively.

Construction in-progress is stated at cost and not depreciated. Construction in-progress includes the cost of construction and other direct costs attributable to the construction of the assets. No provision for depreciation is made on construction in progress until such time as the relevant assets are completed and placed in service for operations.

The Authority's new two-story commercial office building construction project located in Melekeok State was completed during August 2019.

(6) Noncurrent Liabilities

A summary of changes in noncurrent liabilities during fiscal year ended September 30, 2020 and 2019 is as follows:

	Outstanding October 1,			Outstanding September 30,		
	2019	Increases	Decreases	2020	Current	Noncurrent
Notes Payable Net Pension Liablitiy	\$ 4,857,143 <u>313,849</u>	\$ - <u>128,102</u>	\$ 285,714	\$ 4,571,429 441,951	\$ 285,714	\$ 4,285,715 441,951
	<u>\$ 5,170,992</u>	<u>\$ 128,102</u>	\$ 285,714	\$ 5,013,380	<u>\$ 285,714</u>	\$ 4,727,666

	Outstanding October 1,			Outstanding September 30,				
	2018	Increases	Decreases	2019	Current	Noncurrent		
Notes Payable	\$ 5,000,000	\$ -	\$ 142,857	\$ 4,857,143	\$ 142,857	\$ 4,714,286		
Net Pension Liablitiy	360,660		46,811	\$ 313,849		313,849		
	\$ 5,360,660	<u>\$</u>	\$ 189,668	\$ 5,170,992	\$ 142,857	\$ 5,028,135		

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(7) Notes Payable

On April 8, 2016, the Republic of Palau entered into a \$5,000,000 loan agreement with Mega International Commercial Bank Co., Ltd. The purpose of the loan is to finance housing including displaced Palauan residents to be administered by the Palau Housing Authority.

The loan is to be repaid in thirty-five (35) consecutive equal semi-annual installments of \$142,857 beginning on April 12, 2019 at the rate equal to six (6) months LIBOR plus one percent (1%) per annum (effective interest rates were 3.07200% and 3.06438% as of September 30, 2020 and 2019, respectively), interest only payable semi-annually until September 30, 2018 with the first semi-annual principal installment of \$142,857 payable on March 31, 2019. Annual expected principal payments are \$285,714. The note is uncollateralized and is due March 31, 2036. The loan agreement does not include a provision on acceleration clause in the event of loan default. The outstanding balance is \$4,571,429 and \$4,857,143 at September 30, 2020 and 2019, respectively.

The annual debt service requirements to maturity for principal and interest payments are as follows:

Year Ending September 30,	Principal	Interest	Total
2021	\$ 285,714	\$ 140,434	\$ 426,148
2022	285,714	131,657	417,371
2023	285,714	122,880	408,594
2024	285,714	114,103	399,817
2025	285,714	105,326	391,040
2026 - 2030	1,428,570	96,549	1,525,119
2031 - 2035	1,428,570	52,663	1,481,233
2036	285,719	8,777	294,496
	\$ 4,571,429	\$ 772,389	\$ 5,343,818

The Authority paid interest expense on the loan totaling \$160,728 and \$179,176, respectively, for the years ended September 30, 2020 and 2019.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Retirement Plan

Defined Benefit Plan

A. General Information About the Pension Plan:

Plan Description. The Authority contributes to the Republic of Palau Civil services Pension Trust Fund (the Plan), a defined benefit, cost sharing multi-employer plan, which is a component unit of the Republic of Palau (ROP) National Government, providing retirement, security and their benefits to employees, their spouses and dependents, of the ROP, ROP State Governments and ROP agencies, funds and public corporations. The Plan was established pursuant to Republic of Palau Public Law (RPPL) No. 2-26 passed into law on April 3,1987 and began operations on October 1, 1987.

Portions of RPPL No. 2-26 were revised by RPPL 3-21, RPPL 4-40, RPPL 4-49, RPPL 5-30, RPPL 6-37, RPPL 6-37, RPPL 7-56, RPPL 8-10 and RPPL 9-2. A single actuarial valuation report is performed annually covering all plan members and the same contribution rate applies to each employer.

The Plan issues a publicly available financial report that includes financial statements and required supplementary information for the defined benefit plan. That report may be obtained by writing to the Plan's Administrator at the Republic of Palau Civil Service Pension Trust Fund, P.O. Box 1767, Koror, Republic of Palau 96940, or e-mail cspp@palaunet.com or call (680) 488-2523.

Plan Membership. As of October 1, 2019, the date of the most recent valuation, plan membership consisted of the following:

Inactive members currently receiving benefits	1,629
Inactive members entitled to but not receiving benefits	1,252
Active members	3,480
Total members	6,361

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Retirement Plan

Defined Benefit Plan, Continued

A. General Information About the Pension Plan, Continued:

Pension Benefits. Retirement benefits are paid to members who are required, with certain exceptions, to retire no later than their sixtieth birthday or after thirty years of service. A member may retire after his or her fifty-fifth birthday at a reduced pension amount if the member has completed at least twenty years of government employment. A married member of a former member receiving a distribution of benefits under the Pension Fund receives reduced benefit amounts to provide survivors' benefits to his or her spouse. An unmarried member or former member may elect to receive a reduced benefit amount during his or her lifetime with an annuity payable to his or her designated beneficiary. Disability benefits are paid to qualified members for the duration of the disability. Effective May 17, 1996, through RPPL 4-49, members, who have twenty-five years or more of total service, are eligible for retirement regardless of their age and, upon such retirement, are eligible to receive pension benefits at a level established by the Board.

Effective July 1, 1999, pursuant to RPPL 4-49 and RPPL 5-30, retirement is mandatory for all members who have thirty years or more of total service and all employees who are sixty years of age or older with certain exceptions.

Beginning October 1, 2003, pursuant to RPPL 6-37, mandatory retirement may be delayed for up to five years, by specific exemption by the Board. In December 2008, RPPL 7-56 eliminated early retirement and thirty-year mandatory service provisions. These provisions were restored through RPPL 8-10 in October 2009. On April 30, 2013, RPPL 9-2 eliminated the mandatory service retirement after thirty years of service. After December 31, 2013, no employee shall be entitled to pension benefits until reaching the age of sixty.

In accordance with the directives of RPPL 5-7, the Board adopted a resolution which provides that "no person who retires after October 1, 1997, may receive benefits under the Plan unless he or she has contributed to the Plan for at least five years or has made an actuarially equivalent lump sum contribution". In accordance with RPPL 9-2, members who retire after April 30, 2013 must not receive benefits greater than thirty thousand dollars per year. Further, the amount of benefits that a member receives should not be recalculated if the member is re-employed after the member begins receiving benefits under the Fund. Additionally, a member should not receive benefits during the time the member is re-employed subsequent to retirement.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Employees' Retirement Plan, Continued

Defined Benefit Plan, Continued

A. General information About the Pension Plan, Continued:

Currently, normal benefits are paid monthly and are two percent of each member's average monthly salary for each year of credited total service up to a maximum of thirty years total service. The average annual salary is the average of the highest three consecutive fiscal years of compensation received by a member during his or her most recent ten full fiscal years of service. For members who have not completed three consecutive fiscal years of employment during his or her most recent ten full fiscal years of service, the average annual salary is the average monthly salary during the term of the member's service multiplied by twelve.

The benefit amount that married members or unmarried members receive, who have elected to designate a beneficiary, is based on the normal benefit amount reduced by the following factors:

Factor	If the Spouse or Beneficiary is:
1.00	21 or more years older than the member
0.95	16 to 20 years older than the member
0.90	11 to 15 years older than the member
0.85	6 to 10 years older than the member
0.80	0 to 5 years younger than the member or 0 to 5 years older than the member
0.75	6 to 10 years younger than the member
0.70	11 to 15 years younger than the member
0.65	16 or more years younger than the member

Surviving beneficiaries of an employee may only receive benefits up to the total present value of the employees accrued benefit pursuant to RPPL 9-2.

A member that meets the requirements for early retirement and elects to retire on an early retirement date is entitled to receive payment of an early retirement benefit equal to the member's normal retirement benefit reduced according to the following schedule based on the age at which early retirement benefit payments begin:

- 1/12th per year for the first 3 years before age 60;
- plus, an additional 1/18th per year for the 3 years;
- plus, an additional 1/24th per year for the next 5 years; and
- plus, an additional 1/50th per year for each year in excess of 11 years.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Retirement Plan, Continued

Defined Benefit Plan, Continued

A. General information About the Pension Plan, Continued:

Upon the death of a member or former member with eligible survivors before commencement of the members' normal, early, or late retirement benefits or disability retirement benefits the following shall be payable:

- If the former member is not an employee at his date of death and a spouse or beneficiary survives, he total death benefits payable shall be the actuarial equivalent of the member's present value of accrued benefit.
- If the member is an employee at his date of death and a spouse or beneficiary survives, the total death benefits payable shall be the actuarial equivalent of the greater of 3 times the member's average annual salary or the member's present value of accrued benefits.

Upon the death of a member or former member before commencement of his normal, early, or late retirement benefit or disability retirement benefit leaving no persons eligible for survivor benefits, the following shall be payable:

- If the former member is not an employee at the date of death, a refund of the total amount of contributions made by the member.
- If the member was an employee at the date of death and had completed one year of total service, the estate of the member shall be entitled to a death benefit equal to the greater of three times the member's annual salary or the present value of the member's accrued benefit payable in the form of a single lump sum payment.

Any member who is not otherwise eligible to receive normal, early or late retirement benefits, who shall become totally and permanently disabled for service regardless of how or where the disability occurred, shall be entitled to a disability retirement annuity, provided that he or she is not receiving disability payments from the United States Government or its agencies for substantially the same ailment, and further provided that to be eligible for a disability retirement annuity from a cause unrelated to service, the member shall have had at least ten (10) years of total service credited. The amount of disability retirement annuity from a cause unrelated to service, the member shall have had at least ten (10) years of total service credited. The amount of disability retirement annuity shall be an amount equal to the actuarial equivalent at the attained age of the member's present value of accrued benefit and shall be paid in the same form as a normal retirement benefit.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Retirement Plan, Continued

Defined Benefit Plan, Continued

A. General information About the Pension Plan, continued:

Any special compensation allowance received or payable to any member because of disability resulting from accidental causes while in the performance of a specific act or acts of duty shall be deducted from the disability annuity payable by the Plan on account of the same disability.

Contributions. Member contribution rates are established by RPPL No. 2-26 at six percent of total payroll and are deducted from the member's salary and remitted by participating employers. Upon complete separation from service, a member with less than (15) fifteen years membership service may elect to receive a refund of all his or her contributions. Subsequent changes in the percentage contributed by members may be made through and amendment of the Trust Fund Operation Plan subject to the requirements of Title 6 of the Palau National Code. RPPL 9-2 requires each employee of the National Government and all State Governments, without regard to whether the employee is employed part-time or on a temporary basis, seasonal or an impermanent basis, to contribute to the Plan through payroll deduction.

Employers are required to contribute an amount equal to that contributed by employees. Pursuant to RPPL No. 2-26 and RPPL No. 3-21, the Government of the Republic OF Palau must from time to time contribute additional sums to the Plan in order to keep the Plan on a sound actuarial basis. RPPL 9-2 requires the Government of ROP to make regular contributions to the Plan equal to the amount contributed by each and every employee of ROP. Additionally, an excise tax of four percent (4%) is levied against each non-citizen person transferring money out of ROP. The money transfer tax must be remitted to the Plan.

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Retirement Plan, continued

Defined Benefit Plan, Continued

A. General information About the Pension Plan, continued:

Actuarial Assumptions. The total pension liability was determined by an actuarial valuation as of September 30, 2019, for the measurement date, using the following actuarial assumptions:

Actuarial Cost Method:	Normal costs are calculated under entry age normal method
Amortization Method:	Level dollar, open with remaining amortization period of 30 years
Asset Valuation Method:	Market Value of Assets
Investment Income: Price Inflation: Interest on Member Contributions: Salary Increase:	6.74% per year 2.5% 5.0% per year 3.0% per year
Expenses:	\$300,000 per year, net of investment expenses
Mortality:	RP 2000 Combined Healthy Mortality Table, set forward four years for all members except disability recipients, except the table is set forward ten years
Termination of Employment:	5% for ages 20 to 39; non for all other ages
Disability:	AgeDisability250.21%300.18%350.25%400.35%450.50%500.76%551.43%602.12%
Retirement Age:	100% at age 60
Form of Payment:	Single: Straight life annuity; Married 100% joint and survivor

(A Component Unit of the Republic of Palau)

Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Employees' Retirement Plan, Continued

Defined Benefit Plan, Continued

A. General information About the Pension Plan, Continued:

Marriage Assumption:	80% of the workers are assumed to be married and males are assumed to be 3 years older than their spouses. Beneficiaries are assumed to be the opposite gender of the member.
Duty vs Non-duty related disability:	100% Duty related.
Refund of Contributions:	80% of terminated vested members elect a refund of contributions
Final Average Earnings:	Deferred vested members missing data for their final average earnings amount are assumed to receive the average benefit of current retirees or beneficiaries, respectively.

Investment Rate of Return

The long-term expected rate of return on the Plan's investments of 6.74% was determined using the building-block method, creating a best-estimate range for each asset class.

As of September 30, 2019, the geometric mean rates of return for each major investment class are as follows:

Asset Class	Target Allocation	Expected Rate of Return
U.S. Large Cap Value Equity	10%	8.70%
U.S. Large Cap Growth Equity	10%	9.13%
International Equity	15%	9.19%
Emerging Markets	10%	12.52%
U.S. Aggregate Fixed Income	35%	3.82%
Global Broad Fixed Income	10%	3.40%
Global REIT	10%	8.33%
	100%	

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Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Employees' Retirement Plan, Continued

Defined Benefit Plan, Continued

Discount Rate

The discount rate used to measure the total pension liability was 2.85% at the current measurement date and 4.16% at the prior measurement date. The discount rate was determined using the current assumed rate of return until the point where the plan fiduciary net position is negative. Using the current contribution rates, a negative position happens in 2024 for the 2019 measurement date. For years after 2024, a discount rate of 2.81% is used. This rate is based on the Bond Buyer General Obligation 20-year Municipal Bond Index.

Sensitivity of Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the Authority as of September 30, 2018, calculated using the discount rate of 4.16%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1.00% lower (3.16%) or 1.00% higher (5.16%) from the current rate.

<u>1% Decrease 1.85%</u>	Current Single Discount Rate Assumption 2.85%	<u>1% Increase 3.85%</u>
\$514,156	\$441,951	\$382,223

B. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension Liability. At September 30, 2020 and 2019, the Authority reported a liability of \$441,951 and \$313,849, respectively, for its proportionate share of the net pension liability. The Authority's proportion of the net pension liability was based on the projection of the Authority's long-term share of contributions to the Plan relative to the projected contributions of Republic of Palau, Republic of Palau's component units and other Government agencies, actuarially determined. At September 30, 2020 and 2019, the Authority's proportion was 0.1433% and 0.1251%, respectively.

Pension Expense. For the years ended September 30, 2020 and 2019, the Authority recognized pension expense of \$28,460 and \$7,885, respectively.

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Notes to Combined Financial Statements September 30, 2020 and 2019

(8) Employees' Retirement Plan, Continued

Defined Benefit Plan, Continued

Deferred Outflows and Inflows of Resources. At September 30, 2020 and 2019, the Authority reported total deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

		20	20			20	19	
	Ι	Deferred	Ľ	Deferred	Γ	Deferred	Γ	Deferred
	Ou	tflows of	In	flows of	Ou	tflows of	In	flows of
	Resoures		Resoures		Resoures		R	esoures
Differences between expected and actual experience	\$	22,475	\$	17,230	\$	24,750	\$	4,687
Net difference between projected and actual earnings								
on pension plan investments		1,229		1,049		893		1,368
Change in assumptions		91,719		40,291		28,062		43,320
Authority contributions subsequent to the								
measurement date		-		-		-		-
Changes in proportion and difference between the								
Authority contributions and proportionate share of								
contributions		38,542		40,759		11		54,483
Total	\$	153,965	\$	99,329	\$	53,716	\$	103,858

Deferred outflows resulting from contributions subsequent to measurement date will be recognized as a reduction of the net pension liability in the following year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions at September 30, 2020 will be recognized in pension expense as follows:

Year ending September 30,	
2020	\$ 7,574
2021	7,895
2022	9,269
2023	6,565
2024	7,250
Thereafter	 16,083
	\$ 54,636

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Notes to Combined Financial Statements September 30, 2020 and 2019

(9) Risk Management

The Authority is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions, injuries to employees; and natural disasters. The Authority has elected to be self-insured for the risks of loss to which it is exposed.

(10) Commitments and Contingencies

Litigation

The Authority is subject to various claims and other legal actions in the normal course of business. The Authority consults its legal counsel and the Office of the Attorney General of the Republic of Palau whenever there is a potential or asserted claim, and relies on the advice of counsel for direction and for establishing reserves for potential unfavorable outcomes.

Memorandum of Understanding

The Authority administers a subdivision housing program under the Housing Development Loan Program (HDLP). The Authority provides project financing, management and overall technical assistance for the construction of the housing units proposed under the subdivision housing program. During September 2019, Airai State and the Airai State Public Lands Authority (ASPLA) signed Memorandums of Understanding with the Authority whereby ASPLA will grant a Land-Use Right Agreement to the Authority to develop in a housing subdivision. Upon completion of the housing subdivision project, the Authority will release and return the land back to ASPLA and each lot will be awarded to families who meet all of the ASPLA lease requirements as well as the Authority's housing loan requirements under the Housing Development Loan Program. The Airai State Government will clear the land and provide road accessibility. The Authority will provide financing and project management. Airai's Yelch subdivision is seeking \$1.9 million for road, power, and water infrastructure for a subdivision with 12 houses. As of September 30, 2020 and 2019, no costs have been incurred.

(11) Impairment of Fixed Assets

The Authority reviews the carrying value of property and equipment for impairment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. In cases where undiscounted expected future cash flows are less than the carrying value, an impairment loss is recognized equal to an amount by which the carrying value exceeds the fair value of assets. The factors considered by management in performing this assessment include current operating results, trends, and prospects, as well as the effects of obsolescence, demand, competition, and other economic factors.

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Notes to Combined Financial Statements September 30, 2020 and 2019

(12) National Government Contributions

For the years ended September 30, 2020 and 2019, the Republic of Palau appropriated and contributed the following to the Authority:

	20	20	2	2019
For operational costs of employees	<u>\$ 1</u>	50,000	\$	70,000
	<u>\$ 1</u>	50,000	\$	70,000

(13) COVID-19

In December 2019, an outbreak of a novel strain of coronavirus (COVID-19) originated in Wuhan, China and has since spread to other countries, including the U.S and throughout Micronesia. On March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic. In addition, multiple jurisdictions in the U.S. have declared a state of emergency. It is anticipated that these impacts will continue for some time. Future potential impacts may include disruptions on the Authority's employees' ability to work or supply chain disruptions. Changes to the operating environment may increase operating costs. Additional impacts may include the ability of borrowers to continue making loan payments as a result of job loss or other pandemic related issues. The future effects of these issues are unknown.

(14) Reclassifications

Certain reclassifications have been made to the prior year's financial statements to conform to the current year presentation. These reclassifications had no effect on previously reported results of operations or net position.

(15) Subsequent Events

The Authority has evaluated subsequent events from October 1, 2020 through June 22, 2022, the date the financial statements were available to be issued. The Authority did not note any subsequent events requiring disclosure or adjustment to the accompanying financial statements.

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Required Supplemental Information (Unaudited) Schedule of Proportional Share of the Net Pension Liability Last 10 Fiscal Years*

		2019	 2018	 2017	 2016	 2015	 2014
Civil Service Pension Trust Fund (Plan) total net pension liability	\$	308,480,463	\$ 250,868,784	\$ 259,395,005	\$ 249,453,960	\$ 215,546,176	\$ 204,281,232
The Authority's proportionate share of the net pension liability	\$	414,951	\$ 313,849	\$ 360,660	\$ 360,301	\$ 327,702	\$ 323,173
The Authority's proportionate share of the net pension liability		0.135%	0.125%	0.139%	0.144%	0.152%	0.158%
The Authority's covered-employee payroll**	#\$	85,617	\$ 73,400	\$ 80,550	\$ 76,479	\$ 73,732	\$ 74,360
The Authority's proportionate share of the net pension liability as a percentage of its covered employee payroll		484.66%	427.59%	447.75%	471.11%	444.45%	434.61%
Plan Fiduciary net position as a percentage of the total pension liability		8.26%	10.24%	10.18%	10.55%	11.54%	14.01%
* This data is presented for those years for which information is available.							

** Covered-employee payroll data from the actuarial valuation date with one-year lag.

See accompanying Independent Auditors' Report.

(A Component Unit of the Republic of Palau)

Required Supplemental Information (Unaudited) Schedule of Pension Contributions Last 10 Fiscal Years*

	 2019	 2018	 2017	 2016	 2015	 2014
Actuarially determined contribution	\$ 20,187	\$ 21,658	\$ 23,879	\$ 20,819	\$ 16,571	\$ 16,804
Contribution in relation to the actuarially determined contribution	 5,137	 4,404	 4,833	 4,527	 4,394	 4,379
Contribution (excess) deficiency	\$ 15,050	\$ 17,254	\$ 19,046	\$ 16,292	\$ 12,177	\$ 12,425
Authority's covered-employee payroll	\$ 85,617	\$ 73,400	\$ 80,550	\$ 76,479	\$ 73,732	\$ 74,360
Contribution as a percentage of covered-employee payroll	6.00%	6.00%	6.00%	5.92%	5.96%	5.89%

* This data is presented for those years for which information is available.

** Covered-employee payroll data from the actuarial valuation date with one-year lag.

See accompanying Independent Auditors' Report.

(A Component Unit of the Republic of Palau)

Schedule of Investments September 30, 2020

Cash and Money Market Funds	Cost	Fair Value
Cash and equivalents	\$ 23,603	\$ 23,603
Total Cash and Money Market Funds	23,603	23,603
Exchange-traded and Closed-in Funds:		
Equities		
Ishares TR Core S&P 500 ETF	788,000	1,095,556
Ishares TR RUS MID CAP 500 ETF	177,492	183,616
Ishares TR RUSSELL 2000 ETF	132,183	127,321
Ishares TR U.S. ES ETF	112,527	103,792
DBX ETF Trust X-Trackers MSC	213,567	211,140
Ishares TR Core MSCI EAFE	280,475	277,288
Ishares Inc Core MSCI	185,521	195,360
Ishares TR Core US AGGBD	313,552	324,665
Ishares TR IBOXX HI CRPORT EFT	2,171	2,097
Ishares TR SH TR CRPORT	252,459	262,470
Primco EFT Trust	87,918	82,084
Total	2,545,865	2,865,389
Total Cash and Equities	\$ 2,569,468	\$ 2,888,992

See Accompanying Independent Auditors's Report.

(A Component Unit of the Repubic of Palau)

Combining Statements of Net Position September 30, 2020

(With comparative totals as of September 30, 2019)

	Operation Fund	Home Rehabilitation Loan Program	Low-Cost Housing Program	Emergency Housing Loan Revolving Program	Section 8 Loan Fund	Eliminations	Total 2020	Total 2019
Assets and Deferred Outflows of Resources								
Current assets:								
Cash and cash equivalents Investments	\$ 59,383	\$ 2,792,353 2,888,992	\$ 45,581	\$ 53,193	\$ 33,538	\$ - -	\$ 2,984,048 2,888,992	867,624 3,243,784
Notes receivable, current portion Allowance for loan losses	-	282,783 (69,442)	23,463 (18,552)	15,083	21,812 (21,812)	-	343,141 (109,806)	222,705 (110,546)
		213,341	4,911	15,083			233,335	112,159
Accounts receivable	26,537	40,000	-	-	-	-	66,537	157
Interest receivable	-	7,791	1,798	-	-	-	9,589	13,816
Other receivables Due from other funds	-	4,943	-	-	-	-	4,943	4,943
Due from other funds			50,000	50,000	60,000	(160,000)		
Total current assets	85,920	5,947,420	102,290	118,276	93,538	(160,000)	6,187,444	4,242,483
Noncurrent assets:								
Notes receivable, net of current portion	-	3,498,846	91,118	106,160	-	-	3,696,124	2,950,826
Capital assets, net	264	461,416			5,087	<u> </u>	466,767	454,995
Total noncurrent assets	264	3,960,262	91,118	106,160	5,087		4,162,891	3,405,821
Deferred outflows of resources related to pension	153,965						153,965	53,716
Total Assets and Deferred Outflows of Resources	\$ 240,149	\$ 9,907,682	\$ 193,408	\$ 224,436	\$ 98,625	<u>\$ (160,000)</u>	<u>\$ 10,504,300</u>	\$ 7,702,020
Liabilities, Deferred Inflows of Resources and Net Position								
Current liabilities:								
Current port of long-term debt	\$ -	\$ 285,714	\$ -	\$ -	\$-	\$ -	\$ 285,714	\$ 142,857
Accounts payable and accrued expenses	5,077	5,111	-	_	-	_	10,188	\$ 16,282
Due to other funds	-	160,000	-	-	-	(160,000)	-	-
		450.005				(1 <0,000)	205.002	150 100
Total current liabilities	5,077	450,825				(160,000)	295,902	159,139
Long-term liabilities:								
Note payable, net of current portion	-	4,285,715	-	-	-	-	4,285,715	4,714,286
Net pension liability	441,951						441,951	313,849
Total long-term liabilities	441,951	4,285,715					4,727,666	5,028,135
Total liabilities	447,028	4,736,540				(160,000)	5,023,568	5,187,274

Deferred inflows of resources

Deferred inflows of resources related to pension	99,329	-	-	-	-	-	99,329	103,858
Not position								
Net position:	2.64				- 00 -			454.005
Invested in capital assets	264	461,416	-	-	5,087	-	466,767	454,995
Restricted	-	3,781,629	114,581	121,243	21,812	-	4,039,265	3,456,690
Unrestricted	(306,472)	928,097	78,827	103,193	71,726		875,371	(1,500,797)
Total net position	(306,208)	5,171,142	193,408	224,436	98,625		5,381,403	2,410,888
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 240,149 \$	9,907,682	\$ 193,408 \$	224,436 \$	98,625	\$ (160,000)	\$ 10,504,300	\$ 7,702,020

See accompanying Independent Auditors' Report.

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(A Component Unit of the Repubic of Palau)

Combining Statements of Revenues, Expenses and Changes in Net Position Year Ended September 30, 2020

(With comparative totals as of September 30, 2019)

Operating revenues: Interest on loans \$ - \$ 143,351 \$ 2,961 \$ 3,408 \$ - Other 12 3,110 262 141 -	\$	\$ 149,720 3,525 153,245	\$ 139,818 2,470
Interest on loans \$ - \$ 143,351 \$ 2,961 \$ 3,408 \$ -	\$ 	3,525	
		3,525	
	<u>-</u>	153,245	
Total operating revenues 12 146,461 3,223 3,549 -			142,288
Net operating revenues 12 146,461 3,223 3,549 -		153,245	142,288
Operating expenses:			
Interest expense on borrowing - 160,728	-	160,728	179,176
Salaries and wages 92,539	-	92,539	88,780
Rent expense	-	-	7,500
Employee benefits 39,200	-	39,200	20,051
Repairs and maintenance 6,731 810	-	7,541	4,424
Travel 9,011	-	9,011	16,269
Office supplies and equipment 19,866 147	-	20,013	6,629
Advertising 1,590 818	-	2,408	751
Communication 4,438	-	4,438	4,362
Utilities 3,799	-	3,799	2,634
Depreciation 731 24,857 2,513	-	28,101	4,273
Insurance	-		2,555
Professional fees 315 3,608	-	3,923	3,120
Miscellaneous 3,476 292 173 10 67	-	4,018	36,475
Total operating expenses 181,696 191,260 173 10 2,580		375,719	376,999
Operating income (loss) (181,684) (44,799) 3,050 3,539 (2,580)		(222,474)	(234,711)
Nonoperating revenue (expense), net:			
Republic of Palau appropriation 150,000		150,000	70,000
Interest income 113 181 50 46 38	-	428	1,412
Net (decrease) increase in fair value		120	1,112
of investments - (145,209)	-	(145,209)	(276,646)
Other income (expense), net 41,194 515,511 12 (89,946) 740	-	467,511	15,386
		,	10,000
Total nonoperating revenue (expense), net 191,307 370,483 62 (89,900) 778		472,730	(189,848)
Capital Contributions: Capital contributions from Republic of Palau 2,720,259		2,720,259	
Change in net position 9,623 3,045,943 3,112 (86,361) (1,802)	-	2,970,515	(424,559)
Net position at the beginning of year (315,831) 2,125,199 190,296 310,797 100,427		2,410,888	2,835,447
Net position at the end of year \$ (306,208) \$ 5,171,142 \$ 193,408 \$ 224,436 \$ 98,625	\$ -	\$ 5,381,403	\$ 2,410,888

PALAU HOUSING AUTHORITY (A Component Unit of the Republic of Palau)

STATISTICAL SECTION

Year Ended September 30, 2020

(A Component Unit of the Republic of Palau)

NET POSITION

Last Ten Fiscal Years Ending September 30

	2020	2019	2018	2017	2016	2015			2014 Restated	2013	2012	2011
Invested in capital assets	\$ 466,767	\$ 454,995	\$ 147,775	\$ 10,112	\$ 11,787	\$	14,363	\$	15,663	\$ 23,383	\$ 10,558	\$ 13,449
Restricted	4,039,265	3,456,690	3,075,855	2,428,218	2,339,989		2,275,930		2,095,405	1,923,639	1,981,793	1,785,948
Unrestricted	875,371	(1,500,797)	(388,183)	207,853	269,893		325,003		450,009	921,999	840,204	1,004,620
Total Net Position	\$ 5,381,403	\$ 2,410,888	\$ 2,835,447	\$ 2,646,183	\$ 2,621,669	\$	2,615,296	\$	2,561,077	\$ 2,869,021	\$ 2,832,555	\$ 2,804,017

(A Component Unit of the Republic of Palau)

CHANGES IN NET POSITION Last Ten Fiscal Years Ending September 30

							2014			0011
	2020	2019	2018	2017	2016	2015	Restated	2013	2012	2011
Operating revenues	–	–	* -	* - 0.000	* - 0.000	* - 0.000	* * 0.000	* * 0.000	• • • • • • • • • • • • • • • • • • •
Republic of Palau appropriation	\$ 150,000		\$ 70,000		,	\$ 70,000	,	\$ 59,000	\$ 58,990	\$ 64,000
Interest on loans	149,720	139,818	112,008	93,606	88,863	80,844	77,172	76,509	82,507	76,955
Other operating revenues	3,525	2,470	2,082	12,563	11,832	20,764	8,067	18,418	7,796	4,549
Section 8 income	-	-	-	-	-	-	-	-	-	6,000
National treasury income	-	-	-	-	-	-	-	-	-	9,000
Total operating revenues, net	303,245	212,288	184,090	176,169	170,695	171,608	155,239	153,927	149,293	160,504
Operating expenses										
Salaries and wages	92,539	88,780	75,642	77,970	75,456	70,468	71,692	65,335	60,600	64,422
Interest expense	160,728	179,176	125,120	105,918	-	-	-	-	-	-
Rent expense	-	7,500	9,000	9,000	12,681	12,975	12,975	10,894	10,200	10,480
Employee benefits	39,200	20,051	21,557	34,728	12,262	6,723	23,425	9,155	7,587	8,248
Depreciation	28,101	4,273	6,187	4,329	2,576	2,865	7,109	8,290	2,891	10,103
Travel	9,011	16,269	9,252	8,524	5,481	3,697	4,827	3,557	4,402	3,412
Communication	4,438	4,362	3,794	4,057	4,836	5,314	4,664	4,658	4,600	3,667
Professional fees	3,923	3,120	-	390	-	1,650	1,900	4,000	10,500	10,525
Repairs and maintenance	7,541	4,424	4,890	154,326	5,640	1,458	1,573	1,007	2,844	3,460
Labor and materials	-	-	-	-	29,814	-	-	-	-	18,787
Provision for bad debts	-	-	-	-	-	-	-	-	8,551	22,631
Other operating expenses	30,238	49,044	12,762	18,103	18,081	13,070	15,950	14,766	9,553	9,469
Total operating expenses	375,719	376,999	268,204	417,345	166,827	118,220	144,115	121,662	121,728	165,204
Operating income (loss)	(72,474)) (164,711)	(84,114)	(241,176)	3,868	53,388	11,124	32,265	27,565	(4,700)
Nonoperating revenues (expenses)										
Investment income earned	428	1,412	5,972	5,429	855	831	1,174	1,201	973	838
Net change in fair value of investments	(145,209)			259,896	-	-	-	-	-	-
Other income (expense)	467,511	15,386	6,872	365	1,650	-	(367)	3,000	-	-
Total non-operating revenues, net	322,730	(259,848)	273,378	265,690	2,505	831	807	4,201	973	838
Capital Contribution from Republic of Palau	2,720,259	-	-	-	-	-	-	-	-	-
Change in net position	\$ 2,970,515	\$ (424,559)	\$ 189,264	\$ 24,514	\$ 6,373	\$ 54,219	\$ 11,931	\$ 36,466	\$ 28,538	\$ (3,862)

(A Component Unit of the Republic of Palau)

REVENUES BY SOURCE

Last Ten Fiscal Years Ending September 30

Function	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
ROP Appropriations	\$ 150,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 59,000	\$ 58,990	\$ 64,000	\$ 88,600
Interest on loans	149,720	139,818	112,008	93,606	80,844	77,172	76,509	82,507	76,955	60,000
Section 8 income	-	-	-	-	-	-	-	-	6,000	13,550
National treasury income	-	-	-	-	-	-	-	-	9,000	9,000
Other operating revenues	3,525	2,470	2,082	12,563	20,764	8,067	18,418	7,796	4,549	15,605
Total Revenues	\$ 303,245	\$ 212,288	\$ 184,090	\$ 176,169	\$ 171,608	\$ 155,239	\$ 153,927	\$ 149,293	\$ 160,504	\$ 186,755

(A Component Unit of the Republic of Palau)

SCHEDULE OF EXPENSES

Last Ten Fiscal Years Ending September 30

Function	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Salaries and wages	\$ 92,539	88,780	75,642	\$ 77,970	\$ 75,456	\$ 70,468	\$ 71,692	\$ 65,335	\$ 60,600	\$ 64,422
Interest expense	160,728	179,176	125,120	105,918	-	-	-	-	-	- -
Rent expense	-	7,500	9,000	9,000	12,681	12,975	12,975	10,894	10,200	10,480
Employee benefits	39,200	20,051	21,557	34,728	12,262	6,723	23,425	9,155	7,587	8,248
Depreciation	28,101	4,273	6,187	4,329	2,576	2,865	7,109	8,290	2,891	10,103
Travel	9,011	16,269	9,252	8,524	5,481	3,697	4,827	3,557	4,402	3,412
Communication	4,438	4,362	3,794	4,097	4,836	5,314	4,664	4,658	4,600	3,667
Professional fees	3,923	3,120	-	390	-	1,650	1,900	4,000	10,500	10,525
Repairs and maintenance	7,541	4,424	4,890	154,326	5,640	1,458	1,573	1,007	2,844	3,460
Provision for bad debts	-	-	-	-	-	-	-	-	8,551	22,631
Labor and materials	-	-	-	-	29,814	-	-	-	-	18,787
Other operating expenses	 30,238	49,044	12,762	18,063	18,081	13,070	15,950	14,766	9,553	9,469
Total Expenses	\$ 375,719	\$ 376,999	\$ 268,204	\$ 417,345	\$ 166,827	\$ 118,220	\$ 144,115	\$ 121,662	\$ 121,728	\$ 165,204